

David Charles Brooks, MA, LCADC  
Owner/Clinical Director  
Brooks Behavioral Health Services, LLC

20 W. 3rd St. #1-B  
Frederick, MD 21701

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Thurmont, MD 21788

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A versatile, self-directed, and performance driven Licensed Therapist, Criminogenic Specialist, Business Owner, and Adjunct Professor who possesses exceptional skills in counseling, marketing, teaching, consulting, and communicating. I am detail oriented and a motivated administrator versed in overcoming unique challenges with leading employees, completing projects, and managing budgets. I possess an extraordinary understanding of multicultural, integrated social sciences, and human relations and when combined with my effervescent attitude, it allows me to be an integral asset to any company's infrastructure.

## **EDUCATION**

### **Prairie View A&M University - Prairie View, TX**

Master of Arts & Science in Educational/Clinical Counseling (63 Credits) --- August 2006

Bachelor of Arts in Public Relations - Communication - December 2002

Captain of the Debate Team ranked 8<sup>th</sup> in National Debate

Proud Member of Alpha Phi Alpha Fraternity

### **SOCIAL MEDIA- The Cadillac Counselor- Trademarked- CadillacCounselor.com**

At beginning of the nationwide quarantine, David Brooks had to close his offices' doors and created a proficient telehealth business model. Due to COVID-19, we had to abandon our therapeutic group sessions due to the lack of privacy for each group member via telehealth. The clients stated that were floundering without the group aspect of their treatment plan, so I decided to create a Vlog, The Cadillac Counselor, to provide a virtual daily interaction with all my clients. The Cadillac Counselor has quickly gained momentum outside of my clients and has increased by 58% in minutes viewed each week. I have a solid following on Facebook, but Instagram and YouTube are moving steadily.

## **PROFESSIONAL EXPERIENCE AND ACCOMPLISHMENTS**

### **LISENSURES and CERTIFICATIONS**

Currently holds an active LCADC

Supervisor Certificate from OETAS Division of ADA

Certified Sexual Health in Recovery Facilitator

Certified in Battling Shadows: Veteran's trauma

Certified in Moral Reconciliation Therapy Adult and Adolescence

Certified Presenter of Meth 360 (Drug Free America)

University of Cincinnati Certified ORAS, Ohio Risk Assessment System

### **Mount Saint Mary's University**

16300 Old Emmitsburg Rd, Emmitsburg, MD 21727 Phone: (301) 447-6122

### **Adjunct Professor - Human Services & Psychology Undergraduate Degree Completion - 2020-Present**

- Teaches in the Human Services Undergraduate Degree Completion Program at the Mount's Frederick campus.
- In addition to designing and teaching courses in alcohol and drug counseling, assists Program Director with development of new courses and programming leading to the Certified Associate Counselor-Alcohol and Drug (CAC-AD) credential issued by Maryland's Board of Professional Counselors and Therapists and the Maryland Department of Health.
- Supervises and mentor students in field placements and advising Director of the HS Degree Completion Program on emerging opportunities.

**BROOKS BEHAVIORAL HEALTH SERVICES, LLC**  
**20 West 3<sup>rd</sup> Street #1-B / 31 Water St #B**

**Owner/Clinical Director June 2017- Present**

- Voted Frederick News Post Best of the Best 2020 Substance Abuse Program first year of the category.
- Voted Frederick News Post Best of the Best 2019 Mental Health Program first year of the category.
- Established a private substance abuse focused treatment center in downtown Frederick, MD.
- Facilitate, manage, and created a curriculum to teach recovery addicts how to gain livable income employment for Frederick County Workforce Grant.
- Grant Facilitator, overseer of all measurable outcome reporting, and created/implemented a criminogenic curriculum and closed group that focuses on restructuring the thinking processes and maladaptive behaviors for all entering participants in Frederick County Drug Court.
- Developed a unique outpatient curriculum focused on substance abuse disorder in relationship to Criminogenics risk and needs. (a Seattle, Washington judge sentenced a Maryland resident to complete my program and the resident had to drive a 4 hour round trip for each session)
- Implemented a 100% Evidence Based, Trauma Informed, Criminogenic Program.
- Approved State of Maryland Department of Corrections Parole Diversion Program Evaluator
- Treatment and Curriculum Treatment Consultant
- Available for Court Expert Witness Contracts
- Stakeholder and behavioral health treatment adviser of Frederick County Safe Baby Court.
- SAMHSA-July 2018: Justice Intervention: Bringing Services to Scale <https://recoverymonth.gov/road-to-recovery/media-series/july-2018-justice-intervention-bringing-services-scale>

**FREDERICK COMMUNITY COLLEGE**

7932 Opossumtown Pike, Frederick, MD 21702 Phone: (301) 846-2400

**Adjunct Professor 2016-2019**

- Teach two courses under the addiction's degree curriculum: Counseling Ethics and Human Relations.
- Prepare, deliver, and assess learning activities that are consistent with approved course Core Learning Outcomes.
- Actively engage students in critical thinking, learning processes and interpersonal workplace skills.
- Infuse multicultural and diverse perspectives into the instructional processes as appropriate and conduct classes in a manner that demonstrates respect for individual and cultural differences.
- Create course syllabus for each course.
- Grade and submit grades to the students in a timely manner.
- Design fully functioning Blackboard platforms for online classes.
- Support the stated mission, policies, and procedures of Frederick Community College.

**Frederick County Health Department- Behavioral Health Services**

350 Montevue Lane, Frederick, MD 21702 Phone: (301)600-1775

**Program Manager II 2016- September 2017**

- Maintain clinical services at Frederick County Adult Detention Center with the ongoing program and curriculum improvements.
- Provide ongoing clinical supervision and support to license therapist at the Frederick County Health Department.
- Implement and evaluate changes with an EHR used by the Frederick County Health Department.
- Provide feedback and innovative ideas to stay current with our accreditation through Joint Commission and CARF.
- Ongoing amendment to the programs to stay accredited.
- Forged a positive, cooperative relationship with Frederick Detention Center/Sheriff's Office staff.
- Advocate for criminal justice populations to provide quality services that will continue to result in lowered recidivism rates

(9-11%) and improved recovery.

- Treatment Coordinator for the Frederick County Drug and Veteran Treatment Court.
- Started smoking cessation and Nicotine Replacement Therapy initiatives in the Detention Center.
- Requested to the Health Department Ethics Committee by the Frederick County Health Officer.
- Responsible for all court ordered treatment through DHMH.
- Rewrote the Behavioral Health Policy and Procedure manuals and handbooks.
- Created innovative programs to obtain specific grants to supplement losses in other programs.
- Implemented previously denied programs in sheriff department (Narcan and Vivitrol).
- Established a record-breaking jail-based treatment program with decrease recidivism rate due to helping inmates prepared for the workforce.
- Evaluate employee's deficits and organize trainings to reduce the lack of competences.
- Advertised vacant positions, reviewed applications, interviewed, and hired all supervised employees.
- Utilize overdose data to create avant-garde ideas to overcome the overwhelming death toll of our children and adults in Frederick County.

### **Criminal Justice Manager of the Local Addiction Authority 2016-2017**

- Assess and plan for substance use disorder service needs in Frederick County jurisdiction.
- Inform individuals in Frederick County of the availability of public SUD services and benefits.
- Provide information and training to local health providers on access to local community-based SUD services.
- Assess excessive cost users of services on a regular basis and take steps to assist service recipients to receive any medically appropriate levels of care that are less costly.
- Coordinate the care of high-risk and high cost patients from the jurisdiction, specifically including patients admitted to Level 3.7 treatment.
- Serve as the BHA's designee regarding Health General Article 8-505, 8-506, and 8-507 legislative requirements, providing clinical staff to conduct 8-505 evaluation, and facilitating patient placement into the appropriate level of care.
- Serve on the team of the BHA's designee team regarding referral for residential placement of pregnant women and women with children.
- Participate in on-site Regulatory Compliance reviews.
- Collaborate with other LAA managers for compliance reviews, complaints, and grievances.

### **A/D Professional Counselor – Clinical Supervisor 2013-2016**

- Conducts case staffing to supervise clinical work and assure complete documentation according to Policy and Procedure Manual, COMAR, and any accrediting body
- Provides clinical supervision according to certification/licensure requirements and staff need, assisting staff in setting and accomplishing goals and maintaining appropriate caseload, while assuring competency of work according to Policy and Procedure manual and accrediting body
- Works as part of management team to develop programmatic improvements in the Detention Center treatment programs to accomplish agency goals (e.g. client outcomes measures, optimal service delivery, QA/QI projects)
- Develops, implements, and follows through with program improvements to ensure the smooth operation of programs according to COMAR regulations, grant conditions, and policy and procedures
- Facilitates the interviewing and hiring process for clinicians working directly under my supervision
- Develops and assesses evidence-based curriculum used in Intensive Outpatient Programs
- Provides clinical services as needed in the treatment program and assures the smooth operation of treatment programs
- Provided quality services for customers as directed by the manager and management team
- Collaborates with outside agencies and Detention Center to build and maintain positive working relationships
- Completes PEPs by due dates to provide timely evaluation of employees

**Frederick County Substance Abuse (Project 103) 2008-2013  
2008-2010 Outpatient Facility; 2010-2013 Jail Based Treatment**

**Substance Abuse Counselor focused on Intensive Outpatient Program**

- Worked directly with the Intensive Outpatient clients while progressing through the Stages of Change (e.g. Short-Term and Long-Term Inpatient Services, Halfway Housing, and Aftercare)
- Educated clients on how to maintain employment
- Incorporated motivational interviewing skills in all group and individual therapy

**Ivymount School 2007- 2008**

11614 Seven Lock Road, Rockville, MD 20854 Phone: (301) 469-0223

**Behavioral Resource Specialist**

- Assisted in development, implementation and evaluation of behavior reduction programs and skill development programs for children and young adults that have been diagnosed within the autism spectrum and development disabilities.
- Developed individual data collection systems.
- Maintained accurate documentation of behavior intervention and use of restrictive techniques.
- Provided support to classroom teams in crisis situations.

**Children's Behavioral Health Service 2006 - 2007**

104 Woodward Hill Road, Kingston, PA 18704 Phone: (570)714-7230

**Behavioral Specialist Consultant - Clinical Supervisor**

- Supervised over twenty employees while receiving directives from the owner.
- Conducted weekly supervisory sessions with Therapeutic Staff Support workers.
- Developed, prepared, and presented team-building activities and skills to over 200 employees.
- Manage employees' interaction with clients with a wide array of mental and behavioral complications
- Developed treatment plans for all levels of autism spectrums.
- Led the agency in advocating against manage care for appropriate authorizations for treatment.

**Aldine Independent School District August 2005 - 2006**

**Behavioral Assistant Coordinator at Drew Academy**

- Developed a Counseling Program approved and implemented by all administration. (S.T.E.P.S)
- Worked with High-Risk students and Trained administration on Behavioral Disorders

**Drew Academy Performing Arts Magnet, (AISD) Houston, TX - January 2003 - 2005**

1910 West Little York Road, Houston, TX 77091 Phone: (281) 878-0360

**Speech, Debate, Theatre Instructor**

## **COMPETENCIES/SKILLS**

Public Speaking Person-centered and Reality Theory Exceptional Computer Skills Voice, Argumentation & Dictation Crisis Intervention Skills Career Counseling Public Relations Human Growth & Development Skills required for the treatment of Trauma Suicide Prevention Criminal Distorted Thinking Self-esteem and Coping Skills Functional Behavioral Assessments Addiction Counseling Gambling Family Counseling Adolescence Counseling Abnormal Behaviors Co-occurring Therapy Criminogenic Assessments Writing Court Substance Abuse Evaluations Understanding the Difference Between Use of Drugs Behaviors and Dealing of Drug Behaviors

## **EXTRACURRICULAR ACTIVITIES**

Established and founded the Sober Christmas Project- providing gifts to every person in an inpatient or halfway house in Frederick and surrounding counties

Pride myself on managing and coaching children in Frederick National Little League

Raise funds to provide clothes, sleeping bags, and toiletries to Frederick County homeless population

Speaking to At-Risk Youth

## **CONSULTING, ADVOCATING, SPEAKING ENGAGEMENTS AND GRANTS**

- Consulting training with Allegany County Sheriff's Office Detention Center, Understanding the Criminogenic Mindset in January 2021 with the supervisors, clinical staff, and front-line officers.
- Facilitates Criminogenic 10-week course for new Frederick County Drug Court participants as a grant from Frederick County Government.
- Consulted and developed an action plan for the direct staff while helping to implement employee incentives and establish an effective communication streams between management and other staff at The Ranch in Frederick, MD, a men's residential program offering outpatient therapy.
- Speaker at 2019 The Maryland Judiciary Office of Problem-Solving Courts Symposium: Criminogenics is the Bridge That Works!
- Currently working on a criminogenic focused journal article with University of Maryland and Maryland Department of Health/BMA.
- Mount St. Mary's University: Opioid Lecture with Andrew Huhn, assistant professor of psychiatry and behavioral sciences at Johns Hopkins University.
- Panelist Speaker at Amie Hoeber's Town Hall Meeting during her bid for Maryland's 6th Congressional District seat discussing gaps in the communities within behavioral health fields.
- Panelist Speaker at David Trone's Town Hall Meeting to discuss criminogenic risk factors and needs while educating Allegany and Washington Counties citizens on how to decrease recidivism rates in the community.
- Co-Hosted Road to Recovery SAMHSA July 2018 Justice Intervention
- Helped develop infrastructures and curriculum for upcoming inpatient programs.
- Written a 16-week criminogenic therapy curriculum used in jail programs.
- Developed the CORRECT Program, a community diversion program.
- Created a Relapse Prevention Support Program curriculum which secured a grant with Frederick County Workforce to deliver treatment to citizens struggling with employment.
- Advice lawyers on how treatment can reduce re-offending and recidivism.
- Ordered by lawyers and judges to conduct criminogenic assessments before creating a multifaceted bio-psychosocial report which focuses on developing a treatment-plan-focused-punishment while taking in account for the client's mental health, substance use, criminogenic risk, and the crime committed.
- Maryland Parole Diversion Program assessor.

References Furnished Upon Request